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March 5, 2003

SPEAKER BROMM: One minute.

SENATOR CHAMBERS: ...of this state. This appointment gives me that opportunity to do so. It is interesting. I got to put my light on again. Thank you, Mr. Speaker. I will continue when I (microphone malfunction).

SPEAKER BROMM: Thank you, Senator Chambers. Senator Janssen. Senator Janssen waives off. Senator Chambers.

SENATOR CHAMBERS: Thank you, and this...I can wrap up what I want to say on this opportunity to speak, Mr. Speaker. There is a term that is used which allows white people to be exempted from meeting qualifications for a job, and it's a term based on the male gender. That term is "grandfathering," never "grandmothering," and it was based on crass racial discrimination. After the Fifteenth Amendment...well, I'm not going to go into all of the so-called reconstruction amendments. After black people were granted the right to vote, and by the way, it was only black men. Black women were still discriminated against because they were women, so black women have the worst set of circumstances in this society. They're discriminated against because of their race and also because of their gender. But the South, that wily, tricky, wicked, racist South, had stated that if a person's grandfather had been eligible to vote at a certain period of time when black people were not allowed to vote then that person would not have to know how to read, a white person, not have to know how to write, a white person, not have to answer any questions about the constitution, and didn't even have to be able to sign his or her name. And this is how they always find a way to have affirmative action for white people, but it's not called that, and it usually is the most insidious, vicious kind because it's based on consciously discriminating against and locking out others who, under the law and constitution, have a right to enjoy the particular privilege or right that is being denied them. So the term "grandfathering" came in. There is never a "grandmothering" clause. You hear about the fathers, the founding fathers of this country. What about the founding mothers, who should be considered the true heroines because they