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should be a requirement that any worker within the area in which gaming occurs should be 21 years of age or over, and that employees should be covered by unemployment compensation and workers' comp benefits. Fifteen, background checks should be made available for review by the state of Kansas for any member of senior management, owners of three percent or more, and anyone connected with the actual running, overseeing, or conducting of any of the games of chance on the gaming facility floor. And sixteen, there should be limits on bets. I don't know how many of these things they actually agreed to. But the point is, they went into negotiations with a definite set of guidelines. And I believe that's what we would need to do with either...

SENATOR CUDABACK: Time.

SENATOR SCHIMEK: ...the commercial casinos or the Indian casinos.

SENATOR CUDABACK: Thank you, Senator Schimek. Senator Smith, followed by Senator Brashear and others.

SENATOR SMITH: Thank you, Senator Cudaback. Senator Schimek, do you have a...would you yield to a question, please?

SENATOR CUDABACK: Senator Schimek.

SENATOR SCHIMEK: Yes.

SENATOR SMITH: In our prior exchange, you pointed out that really subsection (b), relating to the tribes, isn't necessary, because of federal preemption. Is that...?

SENATOR SCHIMEK: Well, technically, I believe that's true. But I have to tell you that I think that more than any other kind of gaming in Nebraska, that the citizens want the tribes to be able to game. I mean, in poll after poll after poll it shows up. So I don't want the citizens to think that we're leaving the tribes out. So that's why a very simple statement was inserted into this particular constitutional amendment.