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thing we really haven't discussed in this debate is that they can negotiate on their own. And I got a call over the weekend from a nonunion member who said that on more than one occasion, as someone who's in a bargaining unit that is represented by a union in Omaha, in my district, that she was able to negotiate on her own and go to management and get a change. So the employee does have options. The employee can work on a grievance by going directly to the employer, if they're not satisfied, and seeing if they can get a resolution, and in my constituent's case, was successful in being able to do that; they can hire their outside legal counsel; or they can have the union represent them. If the union represents them, by their choice, then they simply pay for that representation. Seems fair to me. If you get the service you pay the price. And Senator Redfield is probably as knowledgeable as anyone on this floor on the issue and what it does and doesn't do and the ramifications. She has studied it very well for a number of years, as has her legal counsel and committee legal counsel and others, and I believe the statements that she has said, and I think she's absolutely right. I don't see the need for an indefinite postponement and I'm going to vote against it. I'm also going to vote for her bill, and if anyone...

SENATOR CUDABACK: One minute.

SENATOR PREISTER: ...else doesn't like her bill, they simply can vote against it. This indefinite postpone motion is certainly something that Senator Tyson has the authority in our rules to propose. I just don't happen to see it's necessary. I think you can make your statement without it and I would hope that we would vote it down and then simply vote on the bill on its own merits, and I believe those merits are sound, as presented by Senator Redfield. Thank you.

SENATOR CUDABACK: Thank you, Senator Preister. Senator Redfield.

SENATOR REDFIELD: Thank you, Senator Cudaback. If you look at the fact sheet that I passed out to you earlier, I want to refer you to the court case in question three. The Supreme Court, in Communications Workers v. Beck, ruled that objecting members