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problem with this, if this was going to cause all the harm that the opponents are saying, I'm certain there would have been opposition testimony here. There isn't. The only people that are opposed to this bill is an organization, whoever they are, from Virginia. I oppose Senator Tyson's amendment. I think this is a good piece of legislation and I appreciate Senator Redfield bringing it. Thank you.

SENATOR CUDABACK: Thank you, Senator Bourne. Senator Preister, on the indefinitely postpone motion.

SENATOR PREISTER: Thank you, Mr. President. Members of the body, I stand to oppose the IPP motion. I think if you're opposed to the bill or you don't like it, you certainly have the opportunity to vote it down when we get to the bill itself. If you like it, then you can vote for it. The IPP motion isn't necessary, first of all, but I think we have some sense of responsibility to look at what Senator Redfield has been doing. Senator Tyson is right. This bill has been before the Business and Labor Committee in different forms in the past. LB 29 was one form and in that form Senator Redfield, after hearing the discussions in Business and Labor for several years, as somebody who saw herself in the middle of the issue, not taking either side, but someone genuinely trying to negotiate and find a middle ground, came up with a middle ground in LB 29. Previous bills had requirements that a member who was not a part...a person who was not a part of the union in a bargaining agreement would have been required to pay a portion of the cost of negotiating that contract. That's different than what we have here and some people, the National Right To Work folks out of Nebraska, saw that as a violation. Senator Redfield attempted to find the middle ground and to find an area where something could be done to allow the person who wanted to file a grievance to at least pay the cost of that grievance. They're not paying the cost of negotiating the contract. The contract is separate. This is a grievance in a legal action where an employee finds that they don't agree with what has been negotiated and they choose, this is their choice, no one is forcing them to file this grievance, where they choose to file a grievance they can bring in their own outside legal counsel if they choose to, they can have the union represent them if they choose to. And one