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of these facts here, and the fact is that federal labor statutes...

SENATOR CUDABACK: One minute.

SENATOR SMITH: ...recognize the Nebraska private sector, as is LB 226, different than LB...I'm sorry, LB 29 from last year that ended up dealing with only public sector employees, and that is the fact that national statutes or federal statutes will not allow someone to grieve a particular item outside of the collective bargaining process and very conceivably could be, with LB 226, facing two legal bills, one of their own attorney and one of the attorney of the union as well. Thank you, Mr. President.

SENATOR CUDABACK: Thank you, Senator Smith. (Visitors introduced.) On with discussion of the Redfield amendment, AM0516. Senator Schimek.

SENATOR SCHIMEK: Thank you, Mr. President and members. I probably shouldn't rise again on this, but I'm getting a little frustrated with the discussion because this is a right-to-work state. Whether you like that or not, it is a right-to-work state, and this bill isn't going to change that in any way, shape or form. What this bill is going to do is to allow a union, which represents a nonunion member in a grievance procedure, just to collect fees for that representation, like any attorney representing anybody should be able to do. And I just don't...I don't get the arguments and the directions that we're going here because I think Senator Redfield has explained very clearly what she's trying to do and it's not going to change our right-to-work law. I'd like to change that. If you'd bring me a bill to do that, I'd change that, but it's not going to happen in this state now or 20 years from now or 100 years from now. This is probably always going to be a right-to-work state. And so I guess I'm rising in frustration with the questions that are being asked which don't really have anything to do with the intent of the bill. And I'd like to have everybody have their questions answered but, at the same time, I'd just...I decided that somebody else needed to get up and speak, Senator Redfield. So thank you very much.