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SENATOR CUNNINGHAM: Okay. Thank you.

SENATOR CUDABACK: Thank you, Senator Cunningham. Senator Smith, on AM0516.

SENATOR SMITH: Thank you, Mr. President and members. We hear LB 29 being tossed around and other prior actions and future actions and perhaps it needs more work on Select File, as Senator Redfield indicated. Senator Redfield, a question. LB 29 ended up only affecting government employees. Is that accurate?

SENATOR REDFIELD: That is accurate.

SENATOR CUDABACK: Senator.

SENATOR SMITH: And this bill seeks to address private sector employees. Is that accurate?

SENATOR REDFIELD: Yes.

SENATOR SMITH: Does federal law on labor relations treat Nebraska public employees and private sector employees the same?

SENATOR REDFIELD: Well, Senator, I know the federal law gives exclusive bargaining power to the union in either instance, so that would be the same and consistent all the way down. There could be a state's rights issue there that could be challenged for our own employees that we would not have the ability to appeal on the other side.

SENATOR SMITH: Now, other than that, you're not aware of any federal law that would be applicable to the private sector that wouldn't be applicable to the public sector? Is that accurate?

SENATOR REDFIELD: Senator, I don't have one before me that would show anything different. I know that in fact that there are contracts that have been drafted in the state of Nebraska in the private sector, some using the language "exclusive bargaining" and some not, and so I don't know if that's a