

TRANSCRIPT PREPARED BY THE CLERK OF THE LEGISLATURE
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SENATOR REDFIELD: I...there are some that tell me that's what the federal law would say. I'm not sure, but I know that the unions don't go in either unless they're invited.

SENATOR CUNNINGHAM: Okay. So they probably would be forbidden. Now I hire this attorney, who couldn't go in to the grievance procedure with me, but in this case then are you telling me that the union would also represent this issue even if I didn't want them to?

SENATOR REDFIELD: Senator, if you didn't want them to, they could represent it but they could not charge you a dime.

SENATOR CUNNINGHAM: They could only charge me if I requested to be part of it. Is that what you're saying?

SENATOR REDFIELD: That's correct. That's the way the bill is written, so they would be making the choice. Now right now...LB 226 doesn't change the scenario that you painted where your private legal representation couldn't go in with you. If that's true, and I haven't been able to verify that, but if that is true, that exists now and you're still paying that outside attorney.

SENATOR CUNNINGHAM: Okay.

SENATOR REDFIELD: And so the only thing that LB 226 does is says if I want to use the union I'll pay the union attorney.

SENATOR CUNNINGHAM: But when they...if the union is doing a wage scale issue for everyone, then does the nonunion member have to pay?

SENATOR REDFIELD: You're talking about a contract negotiation on setting up wage scales. That is not covered by the scope of LB 226 at all. The only thing that it would be covered is a grievance where you felt you had not been reimbursed according to that wage scale.

SENATOR CUNNINGHAM: But the only way you would have to pay is