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Question two: Does it require them to pay union dues or the equivalent thereof? No, it does not, and nowhere in the language on the green copy do you find language that does that. And then the third question: Well, is this a violation? Does this conflict with the National Labor Relations Act? Well, actually, the court cases would imply that it did not, least the ones we've looked at. And the fourth question: Does it conflict with our constitutional right to work? And, no, it doesn't because it has nothing to do with someone's employment. This has nothing to do with whether or not you have a job. It only has to do with whether you want to sign a contract for legal representation and then agree with the union for that and pay the bill as a result. So the employee chooses. Now, there are a couple of amendments that I have filed. I will tell you there's a drafting error in Section 2. There was some language that was struck that has nothing to do with LB 226 and so the first amendment is to strike that change in Section 2, and I think that might make people more comfortable with it. So, Senator Cudaback, I will sit down. Thank you very much.

SENATOR CUDABACK: Thank you, Senator Redfield. You've heard the opening on LB 226. Mr. Clerk, are there amendments?

CLERK: Mr. President, there are. Senator Redfield, first amendment I have, Senator, is from you, AM0381. (Legislative Journal page 566.)

SENATOR CUDABACK: Senator Redfield, you're recognized to open on AM0381 to LB 226.

SENATOR REDFIELD: Thank you, Senator Cudaback. If you read our constitution, you know that we very, very clearly have expressed that people have the right to work in Nebraska exclusive of whether they belong to a bargaining unit or not. It's a right that's important to Nebraskans. It's important to me, because I think in America people should have a right to choose. Now what that's talking about is whether you can have a job or not. It has nothing to do with LB 226 and whether or not you want to contract for some legal services and pay for those. So in fact, the language that was struck on line 14 and 15, which says, "or pay a fee either directly or indirectly to," there was a