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FLOOR DEBATE

February 21, 2003 LB 418

meatpacking industry needs to uphold. The Governor endorsed those Bill of Rights and called for of only voluntary compliance with the industry. There is no enforcement or mechanism and not all companies were actually living up to those Bill of Rights. That's why a group of senators, including Senator Chambers and Senator Beutler and Senator Janssen, worked together to put this provision in law. And since then, it's been reported that Jose Santos, and the Workers Rights Coordinator has done an excellent job at that. We propose merging the two statutes together simply because there is no current official administrator of the Non-English-Speaking Workers Protection Act, and the duties required on that position have been performed by Jose Santos and the Workers Rights Coordinator. I hope that you support the bill and the amendment that the committee is proposing.

SENATOR JANSSEN: Thank you, Senator Connealy. You've heard the opening. Those wishing to speak on the bill, Senator Landis.

SENATOR LANDIS: Mr. Speaker, members of the Legislature, I rise to support the amendment and the bill. The occasion of this bill implicates, I think, the issue of our tax incentive programs in this state. We have treated all businesses alike with respect to the availability to tax incentives, with some exceptions. We have said you can't be in the retail business and get our tax incentives, but if you're in the manufacturing and distribution and a number of other areas, you can. I'll tell you, history tells me that those meatpackers with kill-floor operations have a history of abusing their workers, so much so that we had to create this program. There is a relatively widespread history of environmental degradation. We are suing several of the meatpacking companies for environmental degradation. There are a number of the meatpacking kill-floor operations that have INS problems. And I've got to tell you, my conclusion is this is not the kind of job and the kind of corporate citizens that we should be incenting. One of my conclusions is when you have to pass a special workers bill of rights for a particular industry to have them treat their workers in a humane way, we shouldn't ignore that when it comes time to hand out millions and millions of dollars in tax incentives. Seems to me that this industry has lost the right, from my perspective, to come to the public trough and get