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state, be aware that a problem confronting our brothers and sisters is so severe that the President of the United States issued an executive order to prohibit discrimination in employment in any executive department or agency of the U.S. government based on sexual orientation. It is a serious problem. When it is so intolerable that the Supreme Court of the state of Nebraska...and Nebraska we all know is a backwards state. Courts move notoriously slowly anyway. If you placed all the courts in the world, including those that are considered progressive, next to the slowest moving glacier of all time, the glacier would leave the courts in the dust. And don't talk about a court being in a race with a turtle, an old, tired turtle. The court would not do like the hare. The tortoise, or turtle, could sleep for 20 years, wake up and still be ahead of the court. When the court, as slow as it is to move, finally becomes aware that a problem is so severe it must be addressed in the court's official rules, that tells you it is a serious problem. Has this court of Nebraska, the Supreme Court, seen fit to address this issue? I say that it has, and I gave information to the committee which is holding this bill, and that committee is the Business and Labor Committee. On the whole, they are as good a committee as any other committee in this Legislature. I better change that because that ain't saying very much. But what I'm trying to say is that they're no worse than any other committee. This happens to be an issue on which they disagree with me, but this is the information that I gave them. It comes directly from the Nebraska Code of Judicial Conduct, Canon 3. The heading: "A Judge Shall Perform the Duties of Judicial Office Impartially and Diligently." Part B. "Adjudicative Responsibilities." Subpart 5 under Part B.: "A judge shall perform judicial duties without bias or prejudice. A judge shall not, in the performance of judicial duties, by words or conduct manifest bias or prejudice, including but not limited to bias or prejudice based upon race, sex, religion, national origin, disability, age, sexual orientation, or socioeconomic status,...

SPEAKER BROMM: One minute.

SENATOR CHAMBERS: ...and shall not permit staff, court officials, and others subject to the judge's direction and