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be heard. So on these kinds of bills, I'm going to offer my rider. Will the Legislature vote to adopt my amendment? I would certainly hope so. Why would I offer a proposal such as this? I offer this proposal because I think every person who is employable, as the state employment policy of Nebraska declares, should have the opportunity to procure employment without discrimination. If, because a person's sexual orientation, whether it be heterosexual, homosexual, or bisexual, a person completely able and qualified to do a job should not be discriminated against on the basis of that sexual orientation and denied the opportunity for employment that is available to everybody else in this society. And when we come in here with a bill that is going to grant certain privileges and prerogatives to certain specified entities, thereby withholding it from others, I do not believe the Legislature should grant those boons without acknowledging that discrimination in employment is wrong and it should not occur. Now, whether or not I can persuade my colleagues to agree with me and adopt an amendment such as this, I want to give that opportunity again and again and, yet, again. If I had not offered a bill to do this, I would not propose amending these individual bills as I intend to do. If I truly believe in the principle of nondiscrimination as I say I do, I have an obligation to bring a bill to address the issue head-on, and I've done it year after year. I've offered it this year and I will continue to offer it as long as that unjust discrimination exists. Never, when that matter is discussed, are we talking about inappropriate conduct on the job. Most people, when you say sexual orientation, think automatically about homosexuals. Well, let's apply it there. Would you think that an employer has to allow heterosexuals to hold their job if they're engaging in inappropriate sexual conduct on the job? Absolutely not, so I want to get that out of your minds from the start. I am talking about people who are able and qualified to do a job. In Nebraska, a person can be denied employment because of sexual orientation and that person has no recourse. If the person managed to procure employment, the person can be fired on that basis, and that basis alone, and have no legal recourse. If the person was hired and does such good work that the boss doesn't really want to fire the person, that person can be denied promotions and other accoutrements of the job without any recourse at law. I often read the words and