

TRANSCRIPT PREPARED BY THE CLERK OF THE LEGISLATURE
Transcriber's Office
FLOOR DEBATE

February 6, 2003 LB 85

the bracket motion.

SENATOR CUDABACK: Thank you, Senator Schimek. Senator Tyson.

SENATOR TYSON: Thank you, Senator Cudaback. Members of the body, I have to confess that I had some ambivalence about this question. I spoke with a number of people concerning it, and I, including Senator Landis, incidentally, and I want to say that I fully appreciate Senator Beutler's position on this. I resolved my doubts in favor of supporting the bill, and I voted for this bill out of Banking Committee, partly because I spent my life as an employee at will. And I have to confess that there were a few times when I was penciled in very lightly. I think that we have here a market-driven problem and what Senator Landis is offering is the market-driven solution. The overriding consideration that came to me is that while there are undoubted benefits being given up by those who choose to become employees at will, it is those same benefits as a state employee that have not been sufficient to attract the type of people that we must have in those positions. The people who now hold some of the positions have the option, one way or the other, as Senator Landis pointed out more eloquently than I could, the people who would come to these jobs with this market-drive solution would understand in advance that those benefits are not theirs. I can fully understand both sides but I think that the market-driven solution is the one that we should adopt, and I urge everyone to vote no on Senator Beutler's bracket motion and yes for LB 85. Thank you, Mr. Cudaback.

SENATOR CUDABACK: Thank you, Senator Tyson. Senator Beutler, there are no further lights on if you wish to close on your bracket motion.

SENATOR BEUTLER: Senator Cudaback, that's a bad sign. That means the tactic is we have to vote, shut up and vote. And that's all right, if that's where the body is, that's where the body is. But I hope you'll maybe think about this before Select File and talk to people and ask yourself the question as to whether there is any reason why the working person in this state can't be given the right to talk about this, to deal with it as they've dealt with it traditionally. There is still time to do