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that is clearly consistent with what we define as the kinds of classes that can be designated as at will, and I think we need to move forward with this bill. Thank you.

SENATOR ENGEL: Thank you, Senator Brown. The Chair recognizes Senator Jensen.

SENATOR JENSEN: Thank you, Mr. President and members of the Legislature. I stand in opposition to the amendment and a strong supporter of LB 85. I hope the body recognizes the importance of insurance to this state and our banking industry. Nebraska is number one or, excuse me, number two in insurance in the nation. Out of...there are really four leaders and we're right behind Connecticut. We experienced AFLAC coming into Nebraska and domiciling here. We have another insurance company that will also pick Nebraska to domicile. This is a growing area for this industry. And not only that, Nebraska has led in United States in many of the insurance program's proposals and has led in the nation in that industry. We are looked at, many times, as a model. Our banking industry, the same thing, has really elevated itself into...it is a model throughout the United States, not only in technology, but in the expertise, and we have good banking laws, a great deal because of this Legislature; Senator Landis, through the years as his chairmanship of that committee. So that kind of leads us then into the two very, very important areas, insurance and banking. But they are only as good as the regulatory bodies behind them, also, in having good examiners, and good people to follow up on these industries. Unfortunately, like so many niches in our industry, we have, here in Nebraska, a number of people who are approaching a retirement age and people that are ending their career, and we don't have those young people coming up, and, also, the pay scale has not kept up with what is available in private industry. And the credentialing process is so important, that you do it timely, that you do it correctly. Unfortunately to become an examiner and to go out and look at institutions takes experience and it takes expertise. And both of those are hard to come by in an instant. We have many at-will employees certainly within the state of Nebraska. All of our staff are at will. The constitutional officers, their staff is at will. And so this is not something new at all, it