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and so the emergency clause should be attached. And that is what the committee amendments do.

SENATOR CUDABACK: Thank you, Senator Quandahl. There were two lights on, Senator Brown and Senator Schimek and Senator Preister. Did you wish to talk to the committee amendments, either...Senator Brown, did you wish to...?

SENATOR BROWN: Yes, I'll go ahead and speak to the committee amendments.

SENATOR CUDABACK: You're recognized to do so.

SENATOR BROWN: I will be supporting both the committee amendments and the underlying bill. Last year, AFLAC, the company with the quacking duck, which, I have several at my house, located in...ducks (laugh) at my house...located in Nebraska. They domesticated in Nebraska. Their, actually, primary location is in Georgia. They domesticated in Nebraska, to the benefit of our state, in large part because of the regulatory environment, and because of what they saw as the quality of our Insurance Department, and spoke very highly of that quality. This bill is absolutely essential, not only to keep the quality, but to keep companies like AFLAC domesticated in our state. AFLAC will, when they are up to full speed in their location, in my district in Omaha, employ at least 100 individuals. Now, if you read the underlying legislation about at will employees, it says that the purpose of having such noncovered positions shall be to allow agency heads the opportunity to recruit, hire, and supervise critical,...and I would say that obviously these are critical if it means the integrity of the entire insurance industry in the state of Nebraska...confidential,...and most of what they do is very confidential...or policy making personnel, without restrictions from the selection procedure, compensation rules, career protections, and grievance privileges. Persons holding noncovered positions shall serve at the pleasure of the agency head, and shall be paid salaries set by the agency head. And they choose whether or not to accept the terms of this employment. And so I believe that this is something that we need to do. We need to do it with the emergency clause. The