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had to be taken care of because, again, as we talk about other times when we're talking about these...we're talking about children. And you have to have a good facility. You can't just put them in some little room and let them fend for themselves. It has to be structured; it has to be organized. And we were just talking now when Senator Landis emphasized the word "fences", yes, we need fences because little ones do have a tendency to wander and you don't want that to happen. And you can't use those invisible fences like they do for dogs. I don't think that would work. But what I think you have to...what we are talking about on this bill, and it is a good bill, SRI, Gallup and St. Elizabeth's here in Lincoln did this like 10-15 years ago. Time goes by so fast I forget when they started. I mean they were a leader in having an on-site facility for day care. I know of other places that do it and work at it and it does work. And so if we can give people an incentive and some encouragement and some way to offer their employees this benefit, what it does is take some pressure off the parent because the child is near. My staff lawyer, when her little baby came, she took her over to First Presbyterian Church, which is just across the street. She could go and nurse if she needed to. But not everybody has that proximity. It doesn't always work. The time is going to come when the state of Nebraska should face the fact that they should be looking at something for that for our employees. But, right, we should. We should be looking at that. And so what I want you to do I guess today is don't vote for these amendments that will hamstring the bill. Let's get the bill and see how it works and you can always come back and refine it. But I think Senator Landis is just doing a wonderful job of defending and explaining to us what it would do. So I hope that I've helped a little and I think we should just get along with the bill and not vote for this amendment. Thank you.

SENATOR CUDABACK: Thank you, Senator Crosby. Senator Kiel, on the Wickersham amendment.

SENATOR KIEL: Thank you, Senator Cudaback, members of the Legislature. I was glad that Senator Crosby got up and mentioned the fact that probably women on the floor need to get up and talk about this a little bit more because it seems to have gotten sort of lost in the minutia what we are actually