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grocery store operators. But why do we make so much out of having a piece of paper? I think it's important, if you can get it, you ought to get it because there are so many companies that can't tell who is good or who is bad or who will be the most competent in the job unless they show them a piece of paper first. I say that's not right and I say that's overblown and I say it's unnecessary. People are what they are. The skills that you need you should be able to hire, and in fact I understand now and I will tell you there is a shortage of plumbers, a big shortage of plumbers. And trying to find you just can't be one by saying you are, you have to pass certain skills and you have to have certain tests if you're going to get a license to do that. And that's important and that's good, not just for the trade, but it's good for the consumers that have to use your services so there can be some guarantee that you get your money's worth when you pay. But if you ever, I've got to tell you this, if you ever think that plumbers are ever going to make as much as doctors, you have to be off your rocker. That's not true, it never will be true. And I'm happy if the doctors can make that kind of money. But on the other hand, it doesn't necessarily make them good doctors either. The standards, you know, you measure how a plumbing system works, I guess isn't a heck of a lot different than the standards you use to determine how well your body works. But the mistakes made by plumbers can be fixed pretty easy. The mistakes made by doctors sometimes kill you. So let's not make too much or make an elitist argument about who does what and how much dignity they should have over somebody else. Let's allow people to work, do what they can do and do it well; and we ought to be teaching in school the fact that we need everybody to make this a good world to live in. We need the people to build the buildings, we need the people...

SENATOR CUDABACK: One minute.

SENATOR LYNCH: ...to grade the land, we need the people that plant the food, we need all of those people. The world isn't just made up of Ph.D.s, you know. And we don't...we mislead our high school kids into thinking that they have to have something that maybe some will never be skilled at or be able to do. And we don't do enough, if this commission is going to do anything worthwhile, I hope they develop a system where in high school