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members of that committee that really hung it up. And my objection to the approach that we were looking at in the Work Force Investment Act was here we had access to lots of federal dollars to train people that had already been through our school system but were not now employed or perhaps employable to retrain them. And I said the problem here is that we're not incorporating in this process with the Work Force Investment Board. We're not incorporating our education system so that we do in fact have a seamless delivery system where we're not waiting until they come out of school and they haven't really learned what will be applicable. But we need to pull all this together. What you're talking about here today, what the community colleges are able to provide, and what the labor and the business community tell us, they actually need on-the-job and in fact what they can provide in very specific training so that it's employable. One of the things that I've seen school districts do, I've seen them spend thousands, tens of thousands of dollars to equip a computer lab for AutoCAD, and they bought Apples and the kids came out of that classroom and couldn't get a job because the industry uses IBM clones. So when we approach this only from an educational standpoint, we don't always meet the needs of industry and we don't really give the students the skills they need. And I'm asking you to open your eyes and think about working together with the business and labor community where we would have access to more dollars with the work force investment and putting together one seamless project. This year the board that you have put together is really education people only. They're not going to bring you the expertise of the business and the labor people that we would be looking at incorporating with work force investment. And work force investment would only be better, and Senator Hilgert is shaking his head yes, if we can in fact incorporate everything all the way up through the schools, the K through 12 schools and the community colleges as well. So I would like to work together here. We will be doing an interim study in Business and Labor and I know that's a delay, but I think that we could actually come up with a system that would have far more dollars, it would have far more impact on the students' lives, their employability, they will learn skills that they could walk out and actually probably even be learning some money or earning money while they learned on the job with some of these businesses. So open your eyes here as we look forward. I don't