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and so, therefore, what we absolutely are guaranteeing is it would be a cost savings to the companies that would be starting up their business, they wouldn't have to have payroll individuals because, if they would lease their employees, the leasing company provides that function for them. And I'll give my remaining time to Senator Wickersham.

PRESIDENT MAURSTAD: Senator Wickersham.

SENATOR WICKERSHAM: Thank you, Mr. President. I think that the real discussion here is between the possible and the impossible. Senator Chambers' amendment would make it impossible for many of these small firms to offer bene...health care benefits or for them to offer a comprehensive retirement plan. The amendment at least gives an avenue that it is possible, that it is possible, not required but possible. I'm usually willing to take a chance. I don't think we ought to adopt Senator Chambers' amendment, I don't think we ought to make it impossible for employers to extend worthwhile benefits to their employees. I think we ought to make it possible and take a chance.

PRESIDENT MAURSTAD: Thank you, Senator Wickersham. Senator Chambers, you're recognized to close.

SENATOR CHAMBERS: Mr. President, members of the Legislature, I'd like to ask my little, leased employee, that's the way he described it, (laugh) so he's a little, leased employee, my little, leased employee a question, Senator Quandahl.

PRESIDENT MAURSTAD: Senator Quandahl, would you yield?

SENATOR QUANDAHL: I guess, I would, yes, I would.

SENATOR CHAMBERS: Now, Senator Quandahl, where in the law do you find language of the kind we're talking about here? Is that language already in the law, or are you doing what you're doing in this leased employee arrangement without this language?

SENATOR QUANDAHL: No, I'm doing what I'm doing, back at my law firm in Omaha, without the language in this, because I don't believe, you know, being from Omaha, and also being the type of business that I'm in, I don't think I'd qualify for any sort of