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SENATOR WICKERSHAM: That's correct.

SENATOR CHAMBERS: And then lease them back to that rural company.

SENATOR WICKERSHAM: That's correct.

SENATOR CHAMBERS: Who pays the salary of those employees when they're working for the rural company?

SENATOR WICKERSHAM: The rural company, there is a billing sent to them on a monthly basis, it includes the amount of the salary, it includes the benefit, it includes the amount of any benefit allocations. You simply receive an invoice and you pay.

SENATOR CHAMBERS: But if these companies under this bill don't have to provide any benefits, why do they want to lease employees through a company which is going to bill them for the benefits that the employee is going to get? In other words, where is the advantage? Under this bill, a company qualifying does not have to give an employee any benefits.

SENATOR WICKERSHAM: No.

SENATOR CHAMBERS: The leased...the parent company is going to include benefits for those employees.

SENATOR WICKERSHAM: If...if it's...if it's...yeah, if it's part of the leased package.

SENATOR CHAMBERS: But it need not be.

SENATOR WICKERSHAM: It does not need to be.

SENATOR CHAMBERS: So then if these companies that we're talking about, who would qualify under this bill, choose not to give any benefits, those employees will not procure those benefits simply because there is a parent company involved.

SENATOR WICKERSHAM: No, but it is possible.