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SENATOR WICKERSHAM: I don't think the leasing company itself would qualify. It would have persons in its employ that would be leased by another company, and those leased employees would then qualify the second company for benefits under the bill.

SENATOR CHAMBERS: So where would the leasing company be loc...which is the company that leases the employees, the company in the rural area or the...

SENATOR WICKERSHAM: Yes,...

SENATOR CHAMBERS: And it...it...

SENATOR WICKERSHAM: ...onsite.

SENATOR CHAMBERS: And when we say...I say leasing, does that mean it's going...okay. Which is the lessor, the one who...let...let's attach a term, so I will know which is the company that where the employees will actually be working.

SENATOR WICKERSHAM: Okay. Senator, could we use the terms parent employer and...and...and...

SENATOR CHAMBERS: ...and nonparent.

SENATOR WICKERSHAM: ...and...and...and...well, adopted.

SENATOR CHAMBERS: Okay, just so I'm...right, so I know which one you're referring.

SENATOR WICKERSHAM: ...natural parent and adopted parent, okay.

SENATOR CHAMBERS: Now, what does the parent company do?

SENATOR WICKERSHAM: The parent company is in the exclusive business of hiring individuals and then subhiring them to other companies.

SENATOR CHAMBERS: And what this parent company would do, under this bill, is hire employees who are going to work for a rural company.