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health insurance and in particular health insurance and retirement plans that they would never ever be able to participate in if their ultimate employer did not provide those services for them. They are a valid business within our economy. It is interesting that we are now on the verge of removing from this bill a provision that it might in fact greatly benefit employees for some of the very small businesses that this bill is directed at.

PRESIDENT MAURSTAD: Thank you, Senator Wickersham. (Visitors introduced.) On the Chambers amendment to the committee amendments to LB 936, Senator Matzke.

SENATOR MATZKE: I understand and I appreciate the comments and explanation by Senator Wickersham. And he's absolutely right, I have had no experience with leased employees. I know that it is a way of preserving their retirement rights, continuity of employment and is probably a situation used in more populous states more than in Nebraska. While I think it has some benefits in many cases, I do not think that it is absolutely essential to this bill. Quite honestly, Senator Chambers, I sort of agree with you that the concept of leasing employees bothers me. And so I would join with you in supporting this amendment that you've proposed.

PRESIDENT MAURSTAD: Thank you, Senator Matzke. Senator Chambers.

SENATOR CHAMBERS: Thank you, Mr. President. It is necessary that I engage in a bit more discussion. And I would like to ask Senator Wickersham a few questions.

PRESIDENT MAURSTAD: Senator Wickersham.

SENATOR CHAMBERS: Senator Wickersham, is it your view, based on what you've said, and I may have missed something, that one of these companies is going to set up in the rural area and seek benefits under this bill?

SENATOR WICKERSHAM: A leasing company?

SENATOR CHAMBERS: Yes.