

TRANSCRIPT PREPARED BY THE CLERK OF THE LEGISLATURE
Transcriber's Office

March 21, 2000 LB 1217

because of reallocations and, to put it very basically, they simply didn't hire a lot of folks last year and so it was difficult and they missed by one. Now this year the idea, at least that we're discussing right now, is to take away 3.6 or 1.5, reallocate that money so that that would go towards supposedly recruitment efforts and so forth. Well, the pressure exerted upon the university, the stress on their budget of \$3.6 million or even \$1.5, seems to me they would almost have to eliminate more positions, thereby making it even more difficult to hire new individuals within the university system. So at the same time we're upset or disgusted or concerned that they didn't make their goal last year, the effort here, frankly, is going to even make it more difficult for them to meet their goal this year. Is that an accurate perspective or at least a legitimate one to have?

SENATOR SUTTLE: It is a legitimate perspective to have. I don't know if they are...they are already spending money to recruit and develop their efforts to reach their benchmark. Whether this will help or hinder I'm not sure even they know at this point whether it will help or hinder.

SENATOR HILGERT: Well, if up to 20 positions are eliminated as a result of these amendments, it seems to me that would certainly hinder, depending on who loses their jobs at the university.

SENATOR SUTTLE: It would them, yes.

SENATOR HILGERT: And sometimes at least those who are more concerned about these issues tend to believe that, you know, first in, first out, and with the impetus being on minority and female hiring those positions may be, frankly, at risk if those 20 positions were to go. We don't know the 20 people that may lose their jobs.

SENATOR SUTTLE: That's correct.

SENATOR HILGERT: So wouldn't it not make more sense then to give the University of Nebraska system an additional 3.6 or 1.5 million dollars towards this end to try to aid recruitment, rather than reallocate the money which they're presently in the