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SPEAKER KRISTENSEN: Please, you can have my time.

SENATOR CHAMBERS: ...I definitely do not want it frittered away by junkets by whoever does the recruiting. I've never been told who recruits, how they recruit, what the specific steps are that they take, where they go, organizations they might contact or any other methodology they can use as they do when they try to recruit athletes. But if the university is made aware of the fact that this is actually like something given by way or grace, they're not being cut \$3.6 million. Under Senator Kristensen's amendment, they're not even going to have to redirect the full \$3.6 million. If they don't use that \$1.5 million and successfully meet the benchmark, then I will do everything I can next session to take money from them. And if I can't take it from them directly I will take it indirectly from them and others. I am being as restrained as I can be on this issue. I have had conversations during the past few months with representatives from the university. They get their big salaries. Their job is to persuade me that the university is doing the best it can and let them slide, and I'm not willing to do that. When they want to boast about how well they have done with reference to hiring females, well, females make up more than 50 percent of the population in Nebraska and in this country, but females don't make up 50 percent of those people employed at the university, so they're still not doing that great but they're meeting the benchmarks. So they want to tell me, Ernie, we've done okay for these over here but yours just doesn't count with us that much and we didn't make it, so we want you to forget it in order that we can do so much for these others. And I'm not going to accept that. This is the year 2000 and I say again there are other groups designated minorities. I don't know what their rate of hiring of those groups would be. But, Senator Kristensen, that's as much of your time as I'll take at this point.

SPEAKER KRISTENSEN: Okay. Thank you, Senator Chambers. Now the other issue that I have is I know there's money being spent for diversity, you know, diversity in the university system. I'm not sure how much money that is. I'm not sure that that goes to the issue that you're talking about because...