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work, when you were in law school and I was in law school, if we were taking a semester of courses and we got all A's that first semester, then we got all F's the second semester, they do not average those grades and say that equals a C and you get a C for the second semester instead of a failure. Each semester stands. That other is what they did in the past; this semester they failed. So the failure requires the taking of that one percent, but I'm not taking it, I'm redirecting it within the university system.

SPEAKER KRISTENSEN: The other part of your amendment I like. It talks about for the Legislature to look at the issue of recruitment, development. I'm not sure that I am comfortable having the university do the study. I think you're probably accurate to the point that we need to decide what specific steps were taken and the dates. So that portion I...I think the people can...ought to appreciate and understand. It's the \$3.6 million that is an extreme...I could see if they missed it by a lot. What would...what would the penalty be if they were two people off?

SENATOR CHAMBERS: Same thing.

SPEAKER KRISTENSEN: If they were ten people off?

SENATOR CHAMBERS: Same thing.

SPEAKER KRISTENSEN: So a miss is as good as a mile.

SENATOR CHAMBERS: Once you...if 70 is an F, anything from 1 to 70 is an F. If you get 69, it's an F. If you get 65, it's an F. If you get 3, it's an F.

SPEAKER KRISTENSEN: I'm glad that you weren't my teacher. (Laughter) I could always kind of come in and when I got that 69 and said, well, you know, maybe you could have interpreted this one other way and I could have tried to get that. That's a pretty bright line.

SENATOR CHAMBERS: Senator Kristensen, if you...if we had not established the rules of engagement in advance, what you're saying is correct. But if you knew the rules of engagement