

TRANSCRIPT PREPARED BY THE CLERK OF THE LEGISLATURE
Transcriber's Office

March 21, 2000 LB 1217

CLERK: 32 ayes, 0 nays, Mr. President, on the adoption of Senator Coordsen's amendment.

SENATOR CUDABACK: The Coordsen amendment is adopted to LB 1217. Mr. Clerk.

CLERK: Mr. President, Senator Chambers would move to amend with AM2982. (AM2982, Legislative Journal page 1190.)

SENATOR CUDABACK: Senator Chambers, you're recognized to open on AM2982 to LB 1217. Senator Chambers. Senator Chambers, yes, on your amendment to LB 1217.

SENATOR CHAMBERS: Thank you, Mr. President. Things got to moving so rapidly around here. Members of the Legislature, this amendment will appear on your gadget, but I'm going to read it so that it will be in the record, then I'm going to explain it. On page 75 of the E & R amendments, which is that very thick white copy of amendments in your bill book, on page 75 after line 20, this is the language that would be inserted: there is included in the appropriation to this program for 2000-2001 \$3,600,000 for the recruitment, development, and retention of minority and women faculty members in all areas of academic pursuit. It is further intended that the Legislature study the issue of recruitment, development, and retention of minority and women faculty members at the University of Nebraska. The study shall include, but not be limited to, the progress made to date and the specific steps to be taken by the university to reach the goals as outlined in its five-year plan, as submitted to the Legislature. It is intended that the study be completed prior to January 1, 2001. There is language in the law that requires the University of Nebraska to reach certain standards as far as their hiring. When it came to the minority faculty members, they would have had to hire 12 to meet what they established as their benchmark. The minority pool from which they can hire, contrary to what some people think, is not composed only of African-Americans. It includes African-Americans, Latinos, Native Americans, and Asian-Americans. The hiring is system-wide: UNO, UNL, UNK. So with that broad a system and that large a pool they want me to accept their contention that they could not hire one more person. The university and others