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of money but we never had a stream of revenue going to support that HELP fund, and that when we get to an ongoing stream of money, we're talking about an increase in either the sales or the income tax or broadening the tax base on sales tax, or a special tax. Those are issues we've discussed in the Revenue Committee, and the Revenue Committee thus far has not put anything out that would produce that stream of money. We talked about school lands and a constitutional amendment, but that will certainly put that whole compensation off into the future. Another W is why, why is this a problem for the Legislature? That's an important question, and I believe those of us who were here and voted on LB 1114 and LB 299 recognize that we've limited some districts' abilities to be competitive. Surrounding states have stepped up to the plate recognizing that the problem is too large. Iowa went about it by setting a minimum salary. Oklahoma is giving teachers across the board \$3,000. Previously, a \$3,000 raise, previously Oklahoma ranked below Nebraska so I'm afraid that we will fall one notch further down.

PRESIDENT MAURSTAD PRESIDING

PRESIDENT MAURSTAD: One minute.

SENATOR BOHLKE: But we talked about also what, what we had in mind, the task force, and we talked about with the task force, we have said we have put some directions for the task force with regard to new ideas that we think it's time to look at. Not saying having the direct answer, but certainly considering an 11-month contract and also performance pay rather than the current salary schedule that teachers have in their districts. These are issues at the national level that will take some expertise by the task force to look at it. Commissioner Riley at the national level talks about that it's time to recognize that we no longer do things the same way we did it, and to recognize doing some things in an innovative...

PRESIDENT MAURSTAD: Time.

SENATOR BOHLKE: ...manner, innovative manner. And my, I said, thank you, Mr. President, with regard to that, I had said I agree and that's the message to the task force, we need to do