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March 10, 2000 LB 953, 1310

an adjudication of a dispute. Is that correct or not, to your knowledge?

SENATOR HILGERT: I believe so.

SENATOR TYSON: Okay.

SENATOR HILGERT: What...in what...oh, go on.

SENATOR TYSON: No, go ahead.

SENATOR HILGERT: I was just going to say what LB 1310 does, it talks about a question of whether animus is or not...is required or not required to prove an unfair labor practice, and, to the best of my knowledge, the impetus of this bill was that animus...they would like animus not be required to prove an unfair labor practice. You know how hard it is to prove intent.

SENATOR TYSON: (Laugh) Since we...

SENATOR HILGERT: There...

SENATOR TYSON: ...since we had a discussion of intent...

SENATOR HILGERT: Yes.

SENATOR TYSON: ...on another bill, Senator Hilgert, yes, I can say (inaudible).

SENATOR HILGERT: I thought you might, Senator Tyson. And I think that there was an instance in a rural county where a couple of employees were let go and the rationale that they were told is that, in fact, I think it might have been in Senator Vrtiska's district, well, we have levy limits and spending caps. Well, the two that were let go happen to be active in their public employees organization and that's kind of where this thing snowballed from and that's why those folks came to me to introduce LB 1310. And...but as far as getting the debate about the letter and the nuances of which they claim, Senator Tyson, at this late moment I haven't...not able to...not going to discuss or...