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not policy-making in any way. And for that reason, it seems to me that it is more appropriate that these people be hired by the people that they work for and who run the system, and who, in most areas of the state of course, are the judges either of the county courts or of the district court. So it treats a managerial position as it would be treated in a corporation, for example. The CEOs, the people who run it, they have responsibility for the system, they should have responsibility for the managers. If they're going to have responsibility for the managers and the overall output of the system, then they have to be able to hire and fire those people and makes rules apply to those people. I think the result of that aspect of the bill, overall, although there are lots of good clerks of the district court out there, overall will be to effectuate a better quality manager and a more accountable manager. Needless to say, the job qualifications will be looked at more closely by people who know what the job qualifications are rather than the haphazard process of election. The...the bill needs to be passed at this particular point in time because the next election cycle is coming up. So, if we want to do it, we need to do it this year. The second important change that it makes is that it allows for the merger, under certain conditions, of the clerk of the district court's office with the clerk of the county court's office. The work of those two offices is very similar in the sense that they're responsible for keeping track of the various court files that come through the system and the various information that's required from time to time to be added and subtracted to those court files. The conditions of merger are basically these--the only time that a merger could take place is if there is a vacancy in one office or another. In other words, if there is a vacancy in the clerk of the district court's office, or a vacancy in the clerk of the county court's office, one of those two situations has to exist before a merger can be suggested by the Supreme Court. The only exception to that are those very small ex officio offices where there is not a full-time district court clerk at the present time, and in those small counties the merger can take place immediately. Now, when a merger does take place, remember that there will be one of two clerks still there. It is the option of that remaining clerk, if a merger is ordered, to fill the position which would then be clerk of the courts, clerk of both courts. So that option exists for all existing personnel,