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archaic set-up in our present constitution for implementing the adjustments and raises for judicial salaries. You would think once the Legislature passes a bill, it would go into effect but that doesn't happen under the present constitution, constitutional provision, due to the concept that we should not raise salaries while someone is in a term of office. That leads to a great number of inequities and unfairness and all this bill would do is simply provide a system whereby, after a pay raise is authorized, it would go into effect equally among all of those holding the same position. I think it's a very necessary correction to our constitution. It probably will raise some difficulty in the public understanding what it is all about but it's a necessary step and I urge first the adoption of the committee amendments and then the advancement of the bill.

SENATOR CUDABACK: Thank you, Senator Matzke. Senator Chambers, and it is your third time.

SENATOR CHAMBERS: Thank you, Mr. President. Members of the Legislature, in order that those who are supporting this constitutional amendment will not get heartburn, I intend to support the committee amendment, I intend to support the constitutional amendment. But I'm also going to use it as an opportunity to send a message to those who wear the robes and hold themselves out as the paragons of virtue and moral rectitude. Members of the Legislature, remember this, judges are not volunteers. They seek these positions. They have the best retirement program on the face of this earth, the best retirement system. They swear an oath the terms of which they very well understand. In order to be a judge, unless it's on the Supreme Court, you don't have to be a lawyer in this state, all the other levels you do, so prior to becoming a district judge, a person must be a lawyer which means he swore a sacred oath to uphold the constitution, laws, and the ethical standards of the legal profession. It seems to me that there should be more outrage and concern when judges misbehave than when any other element of society because judges exercise powers that no other group in this society will exercise or can exercise under the constitution and laws. So why is there so much of a willingness to look the other way and pretend these terrible things are not happening? Had I not gone after Bartu, he would still have his license. He would still be a lawyer in good