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accustomed to treating black people any way they chose and, no matter what role a black person was in, they thought they could push him around and do anything they wanted to and he'd back off like a coward because he is outnumbered. When the laws became a little tighter in their application, because of various Supreme Court decisions, they came up with this notion down south of a grandfather clause. If your grandfather voted in an election prior to a certain date, then you can vote, because they knew the white people were ignorant. They didn't know how to read, they didn't know how to write, they didn't know how to spell, so if they wanted a literacy test they would disfranchise all the white people, so they let them tailgate on their grandfathers, knowing that black people were not allowed to vote at that time, and that's how the whole system was corrupted. And some people say, I don't like Senator Chambers talking about those things because we're talking about a confirmation report and that's off the subject. Well, we all have our own ways of making our points and I'm going to use the way that I feel is appropriate and I want somebody to stop me. Will I fistfight? Not unless they strike me. What will I do every time they get up to speak and they say something I don't think is on the subject? I'll stand up and call a point of order and I'll do it time after time, after time, after time, after time, for the rest of the session. So if what I say makes people's ears hurt, they've got feet. What do they tell poor people in these states? Vote with your feet--leave. They can give it but they can't take it. So, whenever a system is established which is going to entrench and carry on the discrimination that was in the foundation of that system, it is discriminatory in its effect and it is discriminatory, I say, by design because, through circumstantial evidence, the law allows motives to be imputed to people based on all of the surrounding circumstances. So, when I begin to see a greater variety in terms of appointments that are made, a variety created by the appointment of more minority group members, females, then I will take a different approach. But as long as Pharaoh remains the same in his makeup characteristics and conduct, then Moses must continue to deal with Pharaoh in the same manner. So that these gentlemen, who might become aware of some of the remarks that I made, will not think they were directed against these gentlemen, I will make an explicit disclaimer. Nothing that I said had any bearing on the qualification of these persons to receive the appointments which