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Legislature, I would like to ask Senator Brashear a question.

SENATOR CUDABACK: Would you yield, Senator Brashear?

SENATOR BRASHEAR: Yes, Mr. President.

SENATOR CHAMBERS: Senator Brashear, what does the word "necessary" mean, when we say "necessary work schedule"? What does that word mean, or where is it defined in the amendment?

SENATOR BRASHEAR: What...what that word means is it's clear, Oxford English Dictionary meaning...meaning, Senator Chambers. "Necessary", not an optional work schedule, not some work you're doing when you want to do it because you want to, but because that's what your employer requires.

SENATOR CHAMBERS: But actually it's a word, when used in this context, on which reasonable minds can differ as to its meaning. Would you agree with that? Or is there only one possible meaning that can be accorded this word in this context?

SENATOR BRASHEAR: No, like much in this area, we would ultimately have to leave it to the wise decision of a court.

SENATOR CHAMBERS: Thank you. Members of the Legislature, again what Senator Brashear and others who are supporting this bill keep running away from is that passage of this bill, especially with this amendment, throws wide open the doors of the court to have to consider resolving every petty dispute that arises between two people, because the law is mandating, for the first time, that each one has equal rights to make the same decision. That is not mandated anywhere in the law. If you have a contract, the contract doesn't say Ernie Chambers has the right to make this decision, and so and so has the right to make the contrary decision. You write the contract where you set out the respective rights, duties and responsibilities. And then, if, under those respective rights, duties and responsibilities set out in the contract, there is a disagreement as to what they mean, then you don't go to court, and the court says, well, this contract gives you both equal rights so we can't resolve it. They read the contract. Then a determination is made on the basis of the totality of the contract as to which way it ought