the rules, even though I voted against them. I think that I will wait until my next time to speak, so that I won't have to stop in the middle, because somebody else may want to comment on the confirmation report.

PRESIDENT MAURSTAD: Thank you, Senator Chambers. Senator Jones, on the confirmation report.

SENATOR JONES: Mr. Speaker and members of the body, I wanted to stand up in support of these (sic) confirmation. I wasn't at the hearing, but I, personally, know Roy Frederick, see, and I've had a lot of dealings with him over the past, so I think he would make a person...good person on there. And then, of course, the last one is Bill Zutavern and he's from my district, and I've met him and visited with him a lot, and I think he's really concerned about the young farmers and ranchers of this state, hopefully that they can get some way to figure out how to get them started. So I think he would be real good on this committee. So I want to stand and support them two. Thank you.

PRESIDENT MAURSTAD: Thank you, Senator Jones. Senator Dierks.

SENATOR DIERKS: Thank you, Mr. President. I thought it might please Senator Chambers to know that the Beginning Farmer's Board is...the oversight is in the Department of Agriculture and that the lady who has oversight over that is Marian Beethe. So there is a little bit of gender equity involved, Senator Chambers. Thank you.

PRESIDENT MAURSTAD: Thank you, Senator Dierks. Senator Chambers, on the confirmation report.

SENATOR CHAMBERS: Mr. President, members of the Legislature, one factor was pointed out, not in the context of the discussion that I'm having now, by at least one member of the Exec Board that these, in many instances or in some anyway, are reappointments. People had been on these boards or commissions or whatever they are being appointed to, and such people were merely being reappointed. And I use that as an opportunity to point out how gender and racial discrimination are built into the structure. And that is what is meant by systematic discrimination or institutional discrimination. You build into