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small or apparently insignificant, that this society can take toward treating women with dignity, respect and consideration, is a step worthy of being taken, and I'm willing to expend whatever energy is necessary to see that that step is taken. I hear too many people say that women are not treated any differently from the way men are treated. First of all, that's not saying very much but it also is not true. We know that in every profession, there is only so high the most competent woman, whose competency has been acknowledged, can go. There is no woman, just as there is no black person, who speaks with finality on any issue in this country. If we mention U.S. Supreme Court Justice Sandra Day O'Connor, she is one of nine so she does not speak with finality. In these corporations, the woman does not speak with the authority that cannot be countermanded or overridden. There are things in this society which are known by everybody but there tends to be an attitude of denial. The ones to question about the status of women are the women themselves. The fact that so many women are unwilling to speak up for themselves is a testimony of the conditioning and the preparation that goes into the upbringing of women so that they accept a subordinate role and feel there are certain things they should not only not aspire to, they should not even consider that something is wrong with being deprived of the right to even aspire to certain things. So they are told the same thing that the beach tells the ocean, thus far and no farther, that ends it for you. And I'm not willing to watch that happen. One of my colleagues...

PRESIDENT MAURSTAD: One minute.

SENATOR CHAMBERS: ...had mentioned that the term "Chairperson" is not a very comfortable term for him, and I can understand that, and mentioned, as "Baron" Tyson often does, that the term "man" encompasses "woman". So I said, well, let's show that that's not really true at all and that if it were turned around, you would not like it. Every one of these all-encompassing terms, "man", let's substitute "woman" and call every person who is the head of a chair...I meant the head of an organization or a committee "Chairwoman", and let's say "womankind" instead of "mankind". Every place where the word "man" exists that is supposed to encompass all of humanity, let us put "woman", because every man is born of a woman. It is the woman who