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they will become equal to the men. In other words, they won't settle for that mess anymore. So the mistreatment of women has been with us from the beginning of time. When you look at medical science, many mistakes, many inappropriate procedures have been the curse of the human race as a result of medical science; not one which resulted in treatment for women was one that would alleviate pain. Everyone of them resulted in the infliction of pain or the performance of unnecessary disfiguring, in some instances, procedures--radical mastectomies, unnecessary hysterectomies, and when anesthesia first came into being, it was attacked as being an attempt to frustrate the will of God that people should suffer, and men were not to use anesthesia, but because they couldn't take the pain, some wise theologian, a man said, well, when God took the rib out of Adam to make a woman, he put Adam to sleep, so it's all right for men to be administered anesthesia. But since all sin came into the world because of Eve's wrongful conduct, she should not be allowed the benefits of anesthesia. And for many, many years women were put under the knife without the benefits of anesthesia. There are times when the Legislature must act. We looked at some practices on the UNL campus which we thought were inappropriate, and I think even Senator Landis joined us in legislatively putting some pressure on the university to correct their mistreatment of women as far as hiring, upgrading, and retention. I had to bring a bill many years ago because pensions administered by the state would require women to pay the same amount into the program, but when they retired, they got a lesser amount under the bogus argument that they live longer so they shouldn't get as much. Crazy! Not every woman lived longer than every man, and a retired woman couldn't go into the store and spend less for an item because she received less as a benefit. But I had to get legislation to do that. Throughout history we can see that it has been necessary for the state or the government to intervene when enough pressure could be brought to bear to correct some of the wrongful things directed against women. The American Bar Association has a women's commission. The Nebraska State Bar Association, the current Supreme Court justices are seeing that action is taken to put into the ethical standards of judges and lawyers prohibitions against sexism and other discriminatory practices against female attorneys, clients and employees. We know that women are mistreated. So for an all-male committee knowing