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country, and that means the right to elect their representation when they go into any kind of a negotiation. And I am certainly wanting to solve this problem and I'm wanting to see language come that makes it a choice where people, if they want to accept the benefits and the raise that it accrues, they could actually choose to pay so that they could have that raise. But that's not what we're talking about here in this bill. That's not the language. And when we're talking about ethical people who have an obligation to pay by law, the only choice they would have under this law, if they are not willing ethically, morally or whatever, to pay the bill is they would have to quit their job. Now, that might be very foolish but you know there are people that have made what other people consider foolish choices because of their ethics. So I can't support the bill as it currently is, but I certainly support the concept and I will be working diligently on this issue in future years.

SPEAKER KRISTENSEN: Senator Stuhr.

SENATOR STUHR: Thank you, Mr. Speaker and members of the Legislature. I, too, have some of the same questions I believe that Senator Wickersham had. Is Senator Lynch available?

SPEAKER KRISTENSEN: Senator Lynch, would you respond to a question, please?

SENATOR LYNCH: Yes, I'll try.

SENATOR STUHR: On page 2, Section 5 (sic--1)...which is under Section 5 (sic--1), part (5) under Section 5 (sic--1), I am a little bit perplexed and I'm wondering if that isn't a little vague, which it...and as Senator Wickersham stated, says this fair share will mean a sum that represents the employee's proportionate share. We really...do we really know or have any idea what that proportionate share is? Would...Mister or Senator Hilgert referred to the corn checkoff. We know exactly how much is going to be checked off. I know...do you...could you give me some idea of what union fees or union dues...? I know we've been talking about \$20, I know that's not...that's not even in the ball park.

SENATOR LYNCH: Well, if you can define for me the size of the