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the...the biggest problem we have in the state of Nebraska, of course, are taxes, but that's another debate, is our labor shortage. We don't have enough people in the state to do the job. Well, I'm dying to hear from someone, if you don't give people benefits, if you promise to say that we're not going to represent you, we're...we wanted to make sure that you're not charged very much or you're not going to earn very much in Nebraska, you're not going to have very good benefits in Nebraska. If that's the feeling from some of these letters, how is that going to attract labor? I mean, are people that irrational that they will say, boy, I'm looking for a job. I'm going to comb the 50 states and I'm going to find the state where I'm paid the least and I have the worst benefits, and that's where I'm going to move, me and my family. I don't think that that's the case. Maybe there isn't a labor shortage in the state of Nebraska, and if that's the case I'm mistaken. But everything that I've heard from all the economists and so forth in newsletters we've been getting is that there's a labor shortage in Nebraska. Treating employees well I think would attract employees to come to the state of Nebraska. I think that that's a rational conclusion. So, when we get these faxes that say we're going to destroy our economy if...

SPEAKER KRISTENSEN: One minute.

SENATOR HILGERT: ...if our employees are represented and a fair share is paid, I'm not sure where that's coming from. I'm not sure what they're basing that on. And maybe all these faxes leads one to believe that there is no labor shortage in Nebraska and any attempt by this Legislature we should probably resist to attract employees coming here, 'cause there's no labor shortage. We've got plenty of people who are willing to work for whatever wage. Maybe that's the conclusion we can draw by some of these faxes. But, really, do read the mail and read what they're talking about when they're...

SPEAKER KRISTENSEN: Time.

SENATOR HILGERT: ...faxing you this information and then you'll come to a conclusion to support LB 27. Thank you.

SPEAKER KRISTENSEN: Senator Wickersham. Senator Wickersham.