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Transcriber's Office

February 25, 1999 LB 27

SPEAKER KRISTENSEN PRESIDING

SPEAKER KRISTENSEN: One minute.

SENATOR LYNCH: ...some of the people that have been badgering you with their concern about this bill, think about them hard whenever they talk to you again. Because, from what I heard from some of the people that have been talking to you and a couple of the phone calls I got, they're just not telling you the truth. They're trying to tell you what they think you're dumb enough to know, or dumb enough to think you know, and by that encouraging you to vote...vote against this, I think, very fair and necessary legislation. This isn't the only state where something like this happens and it has nothing to do with anything except allowing bargaining to take place and, in fact, (laugh) allowing the freedom to decide whether or not you want to participate in that bargaining. What we ought to do in this state is, once and for all, face up to the...to be completely frank, face up to the...to the Right-To-Work...

SPEAKER KRISTENSEN: Time.

SENATOR LYNCH: ...Act itself. What we probably should do is either, if we don't do this, let's do away with the right-to-work state. Maybe we should apply the right to work...

SPEAKER KRISTENSEN: Time.

SENATOR LYNCH: Okay.

SPEAKER KRISTENSEN: Senator Beutler.

SENATOR BEUTLER: Members of the Legislature, I just wanted to make one other short point. An elemental...elemental quality of fairness that we always look to the in the American system is the simple idea of notice and we have talked about, in this bill, how an employer has to agree that his company's going to pay the fair or be a part of a fair share system. So what does that mean for new employees who are coming in to the company? A new employee comes into the company. They sit down. They talk about the job. They talk about the pay. They talk about the