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Redfield can correct me, but I believe that what I got from her testim...or from her debate was that, that's really not fair, you shouldn't have to represent nonunion workers and we do need to change that federal law. Well, I think that that is...chances of that happening...

PRESIDENT MAURSTAD: One minute.

SENATOR HILGERT: ...are very slim and it's going to...and if that would happen, it would take a considerable amount of time. What do we do in the meantime? Do we let this inadequacy, this unfairness, exist in Nebraska until that day when unions no longer have to represent that employee who refuses to pay their fair share? I would say, why don't we pass LB 27 until those federal laws are repealed so we make sure that we do have equity, at least in the short term, while those efforts are being done. So I would ask for those senators, who do wish to correct or at least identify this unfair situation, let's pass LB 27 now, in the meantime, to make sure this unfair situation does not continue and that those employees who are benefiting from union expenses at least pay their fair share, and that's all we're asking. Thank you very much.

PRESIDENT MAURSTAD: Thank you, Senator. The Chair recognizes Senator Schmitt.

SENATOR SCHMITT: Yes, Mr. President, I have a few questions. I think Senator Lynch answered the first one on whether this bill would apply to state employees who are basically represented by NAPE and the other labor bargaining units. The next question I would have then, if this is so, would this bill require state employees to pay for union negotiations that they cannot vote to approve?

PRESIDENT MAURSTAD: Senator Lynch.

SENATOR LYNCH: Well, in a right-to-work state, I guess I'm not sure if the employees would have the right just not to take the benefits, take no salary increases or anything else. But I don't think that is possible because in a right-to-work state the bargaining unit negotiates for everybody.