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shops, do not pay union dues? I'd also like to know that. I just think that would be pertinent to what we're talking about here in the state of Nebraska. The other thing, I hope that all of you have read the article, I forget the article, article number...in the constitution, Article XV, Section 13, Article XV, Section 13, which we know as the right-to-work clause: No person shall be denied employment because of membership in or affiliation with, or resignation or expulsion from a labor organization, because of refusal to join. So what...this brings me to my first question. Senator Preister, your mythical \$20, does like the union member pay that \$20 too, or that's just included with his or her dues?

PRESIDENT MAURSTAD: Senator Preister, would you yield to a question?

SENATOR PREISTER: Thank you, Honorable President. Yes, I will. It's my understanding that that would be a part of the union members' already contributed share of...

SENATOR CROSBY: That's already in there.

SENATOR PREISTER: ...their union dues.

SENATOR CROSBY: So it wouldn't be an extra \$20.

SENATOR PREISTER: That's my understanding.

SENATOR CROSBY: Okay. So then, Senator Lynch, I think...

PRESIDENT MAURSTAD: Senator Lynch, would you yield to a question?

SENATOR CROSBY: ...the...the...

SENATOR LYNCH: Yes.

SENATOR CROSBY: ...state employees and the NSEA and all of those would be included in this...

SENATOR LYNCH: Yes.