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employee is \$20. Those nonunion members of that company would then be asked to pay \$20. They're not asked to join the union. They're not asked to pay union dues. They're not forced to pay union dues. They're not forced in any way to join a union. But because the union is required, by law, to negotiate on behalf of not only union members but all employees, that the representatives are saying it's only fair that those other employees who, for whatever reason, and there's no judgment made on them, but who choose not to join the union, that those folks would just pay their fair share of that bargaining cost, in this example that I gave, \$20. That \$20 would then be paid to the union. Those employees would get the benefit of whether it was increased wages, whether it was additional benefits. Whatever the benefits were that they'd received, I would guess would amount to far more than that \$20 that they would pay. That is essentially what the bill does. It does not, in my opinion, affect Nebraska being what's been called, that Senator Lynch talked about, a right-to-work state. It does not say that if a person doesn't pay this fee that they have to leave their job. They're not forced out of employment. The person can stay on the job if they choose to. If the union does not receive their money, the union can take some action against that person if they choose to. On these amounts of money, I find it unlikely, at least I would guess that that would not happen; that a union is probably not likely to take that kind of court action, although it is possible. But what I particularly wanted to do is stress that where some people have in the past thought this required union membership...

PRESIDENT MAURSTAD: One minute.

SENATOR PREISTER: ...required that a nonunion employee paid union dues, I repeat, that is not the case. This does not require anyone be forced to join a union and it does not require that they're forced to pay union fees. It simply says that in a bargaining unit a nonunion employee would pay their fair share cost only of that bargaining, not money that would go for lobbying, not money that would go for political campaigns, not money for any other union purposes. This is only for the purpose of negotiating that contract and that is an essential component that I think it's important to understand. Thank you.