

SENATOR BRASHEAR: Yes, Senator Chambers, I did.

SENATOR CHAMBERS: Now I am going to take the other approach. That means that people are going to be making more than \$50,000 also. Isn't that true?

SENATOR BRASHEAR: Yes, that's correct.

SENATOR CHAMBERS: If a UP executive were to be paid \$400,000, and in this article that I handed out, the lowest one mentioned on there was about \$415,000 as a base salary; \$400,000 would be the equivalent of 20 of these positions at \$20,000. Isn't that correct?

SENATOR BRASHEAR: That's correct, as long as you don't carry it to the extreme, Senator Chambers. I am not...I'm reliably informed the lowest salary paid at Union Pacific is between 40 and 45 thousand dollars per year to anyone.

SENATOR CHAMBERS: So let's go to the low end and say \$40,000. That one person makes an amount that will qualify Union Pacific to claim two positions under 1368, isn't that correct, since it must be at least \$20,000? If a person...

SENATOR BRASHEAR: No,...

SENATOR CHAMBERS: ...is making...if a person is making \$20,000, that amount paid would qualify as two of these positions for the purposes of 1368, isn't that correct?

SENATOR BRASHEAR: No, Senator Chambers, that's not correct because you do not...you do not do it on the basis of...it's the average salary or average compensation per position, so you cannot play that game.

SENATOR CHAMBERS: Senator, my time is running out. I'll turn my light on, because you wouldn't be able to answer, and I probably couldn't ask it adequately.

SENATOR CROSBY: Thank you, Senator Chambers. Senator Wesely.

SENATOR WESELY: Thank you, Madam President. I rise in opposition to the bill and I feel as though I have not made as