

body to make and I believe I will further assist that process by an amendment which I have filed with this amendment and we can continue this dialogue.

SENATOR CHAMBERS: Madam President, since an amendment is up there, I will terminate my speaking at....

PRESIDENT ROBAK: Thank you, Senator Chambers. Mr. Clerk.

CLERK: Senator Brashear would move to amend, Madam President, the Chambers amendment. Senator Brashear's amendment is on page 1846 of the Journal. (AM4361)

PRESIDENT ROBAK: Chair recognizes Senator Brashear to open with his amendment.

SENATOR BRASHEAR: Madam President, members of the Legislature, by filing this amendment to the Chambers amendment I'm attempting to participate with him in framing a policy issue that truly does need to be made, a policy decision that does need to be made by the Legislature. In simplest form, Senator Chambers' amendment mandates that the employee and the collective bargaining process will be a part of the determination of how these job training and safety... job safety programs are conducted. The amendment which I have filed to the Chambers amendment, which in effect substitutes and replaces it, is my effort to bring forward a legitimate recognition of the need to be certain that nothing in the act is construed as prohibiting collective bargaining with regard to job training and job safety, but the difference between the two is that the Brashear amendment does not mandate collective bargaining with regard to the job training and safety programs. When we consider why we are doing this, "doing this" being LB 1368, 'f we take the overall view, I think it's clear why the Erashear amendment to the amendment is preferable. Under 829, as presently enacted, each individual employee engages in a negotiation with each...with their employer and we have carefully preserved the right of each employee to participate in decisions concerning job training and job safety. That's reserved to the employee because it's an individual employee by individual employee agreement. In 1368, we are endeavoring to establish a revenue...we are establishing a revenue-neutral alternative methodology that respects the realities of federal labor law in collectively organized employers. In this