

that these various programs the money will be spent for or any combination thereof as determined by the company and the employee or employees pursuant to a collective bargaining agreement. This is currently a one-way street. Everything that's of value is going to Union Pacific and even though Senator Brashear says this bill can apply to other companies, as we were told was the case with the Micron bill and 775 which was dubbed the ConAgra bill, we know which company in each instance was the driving force for the legislation and that's why the legislation carries the name of that company. I think my amendment is reasonable. I don't want the company to be in a position to pressure the employees, to pressure a union or to create additional disputes by stating that there is nothing in the law which says the employees have any right to help make a determination of how this money is to be applied. Senator Brashear, the other day out in the hall, I think it was yesterday, I and several other survivors of Jesuit education were having a discussion and I was explaining to them that the way I view this bill causes me to look at a scripture from the Bible and it was... it is Proverbs, the 20th Chapter, the 10th Verse, and it says, paraphrasing it, to use different weights and measures is abhorred by God. We know that when the Legislature is operating it uses different weights and measures in determining what is going to be given to the big shots and what is going to be given to the little shots. The big shots get a lot; the little shots are shot through the grease. Weights and measures, a fair weight, a fair measure applied uniformly is something that is considered so essential, even in the profane world, Senator Brashear, that I did a little research. I looked at the provision in the United States Constitution, Article I, Section 8, and I also went to Article I, Section 8 of the Constitution of the Confederate States of America, or the Constitution of the Confederacy, and in Article I, Section 8 of both of those documents it gives Congress the power to fix the standard of weights and measures. So if, in the natural world when we're talking about quantities and distances and other physical or material things, it's very important that there be a consistent and uniform system of weights and measures. When we get into the economic realm, which implicates moral concerns because we have weak employees, relatively speaking, dealing with the strong employer, we should use fair weights and measures in determining how we're going to craft legislation.