

together, administrators, teachers, and I think this amendment does address certain parts. I don't think in the world that we live in today there is job security in a lot of areas. And I think that we have to challenge our administrators and teachers to look at the idea of tenure and see how we might address that. So, I do support the amendment. Thank you.

SENATOR BERNARD-STEVENS: Thank you, Senator Stuhr. Senator Pirsch.

SENATOR PIRSCH: Thank you, Senator Bernard-Stevens. I would have a question for Senator Warner, if he would yield.

SENATOR BERNARD-STEVENS: Senator Warner, would you yield to a question?

SENATOR PIRSCH: Senator Warner, we have adjusted the fiscal note at least once since we started this bill.

SENATOR WARNER: Pardon?

SENATOR BERNARD-STEVENS: I don't think he can hear you, Senator Pirsch.

SENATOR PIRSCH: We have adjusted the fiscal note on 1114 at least once since we started. Would this also change the impact on the percentage of reduction in property tax statewide?

SENATOR WARNER: My assumption, Senator Pirsch, is that over time it would go the other direction, it would be less expensive. I think what Senator Janssen is trying to get to there may be an initial extra cost, but as...follow Senator Wickersham's suggestion, in a very short period of time you're going to have a reduced cost. So in that sense, over time I would say it would reduce costs. But this is allowing for that initial additional cost that you might...

SENATOR PIRSCH: Then in that sense...

SENATOR WARNER: ...have because the lower salary wouldn't (inaudible)...

SENATOR PIRSCH: ...over the long run they would retire some of these more expensive teachers and...