

it, if you like, for the record or I can show it to you.

SENATOR HUDKINS: For the record, please.

SENATOR ABBOUD: I think you have a copy of it there, but: In that checkoff authorization contains no provisions detailing the circumstances under which the authorization is revocable and is simply an authorization to withhold union dues, it is revocable at will. On the other hand, it may well be permissible for this authorization, which we understand is prepared by the union to make dues checkoff provisions irrevocable except at certain specified times of the year. So if that's as clear as mud to you then...

SENATOR HUDKINS: So really they don't know either.

SENATOR ABBOUD: Well, I...yeah, I mean that's part of it. I mean they say, yes, you can...you can't restrict a person from having their dues withheld or if they choose to be...if they...you can't restrict them if they want to stop the dues from being withheld. On the other hand, they say there might be...it might be allowable if there's a specific contract provision in the union contract which allows them at certain specified times of the year for the checkoff. So they don't give us a definitive answer on it.

SPEAKER WITHEM: One minute.

SENATOR ABBOUD: So on one time...on one side they agree that there's a Supreme Court case; on the other hand they're not sure, because of the contract that the state of Nebraska entered into with the union.

SENATOR HUDKINS: Thank you.

SPEAKER WITHEM: Senator Abboud, your light is on next.

SENATOR ABBOUD: I'll waive off at this time.

SPEAKER WITHEM: Senator Beutler.

SENATOR BEUTLER: Senator Withem, members of the Legislature, this case becomes more and more bizarre as I get more information, but under federal law, as quoted in the Attorney