

question about a lot of...a lot of reshuffling. On the other hand, some may argue that a big company like that ought to consolidate its headquarters' types of operations into one location. If they do that, we in Nebraska would like to be competitive to attract that. It's not that they have told us they're going to leave if we don't pass this bill. They have said that they would...they would like to consider Nebraska also. And when they consider a state, they, quite frankly, are going to look at the incentive package like any other business does that's making this level of decision as to where they're going to put in this type of investment. Last year we passed LB 829 that was designed specifically to attract this level of investment in the state. We've had the 775 incentives, we passed additional ones last year that talked about getting some sort of money for job training, primarily, for the benefit of the employees. The method we used last year was to use the withholding, individual income tax withholding, and get a private agreement with each individual. Union Pacific has said, we've looked at that package and they questioned how it will work with them because they're unionized and they have to deal with the union in terms of their employee relations as opposed to each individual. Now I don't know if that's true or not, accurate, I don't know if they go through...how a national labor relations board would rule on that, but that's their concern. Now the other thing Union Pacific has that none of these other major companies have, they actually have, after they pay, get their 775 benefits and the other sort of things, factor in their...when they factor their state income tax, they have state income tax. And all they're saying is, could we take the same level of benefit that we would have received under the LB 829 approach and use that as offset against their state income tax instead of an as offset on individual income tax withholding?

SENATOR LINDSAY: One minute.

SPEAKER WITHEM: But they are not in the process of saying, you know, and we all harken back to this, the ConAgra image of the corporate jets warming up on the...on the tarmac. Thank you, Senator Kristensen. If you have some cue cards, too, that would help, too, given my remarks here. We had that image of that company doing that. Union Pacific's not doing that. Union Pacific may or may not make this expansion, they may or may not expand in...they may or may not consolidate their operations. If they do, we want to have our incentive package in place to