

in order to help them actually with their training. So I have spent another \$80 or \$90 a week per just for that reason only. Now, if I had to pay them \$7 or \$8 an hour, I might not be as cooperative in helping them out, so that's the reason I'm asking those questions.

SENATOR WESELY: If I could respond to that, Senator.

SENATOR ENGEL: Yes.

SENATOR WESELY: In Iowa... In the bill, as we discussed in Business and Labor, we did discuss a 90-day training wage that would retain this \$4.25 level and then have the additional level kick in after that point, so there is a possibility. In Iowa, at least, they've done that. We could do that as well.

SENATOR ENGEL: Okay. Well, thank you for your answers and I'd yield the rest of my time to Senator Brashear.

SPEAKER WITHEM PRESIDING

SPEAKER WITHEM: Senator Brashear, you have about two minutes left, plus your light is on next.

SENATOR BRASHEAR: Thank you, Mr. Speaker, members of the body. Senator Engel, my appreciation to you. When one argues against the minimum wage, if we keep dealing in generalities, ultimately those who are in favor of increasing it come off as heroes and those who are opposed are selfish and there's something wrong with them. But when you go beneath the surface of that rhetoric and when you go beneath the softness of the idea, you find some interesting things. I'd like to share them with you. First of all, let's remember that we are essentially, and whenever I talk in...whenever we talk in general terms then I know that there are those on the floor, and I hope I would be one of them, who think in terms of the individual hurting case, but we have to talk about everyone at some point. We have to talk about the larger picture. This is not a state where we are suffering huge amounts, huge numbers of unemployed, although any unemployed, I...

SENATOR LINDSAY PRESIDING

SENATOR LINDSAY: Time.