

schools is going to be so, so small. We're talking about a very small amount of money that's going to be shifted around here. I think the number's been bantered around, around 10 million dollars. So we're talking about a relatively small amount of money that's actually going to be shifted around and some of these school districts are maybe getting one or two thousand dollars. I noticed, I believe, Papillion-LaVista is getting, at least from the printout, about 3,000 dollars. I mean what do you suppose they're going to do with that? Not too much. But the amount of money that's going to be shifted away from the school districts that are really going to be hard hit will be devastating. Now, I wouldn't have made that argument. As I told you earlier, the devastation did not take place until we put this 2 percent lid on them. Now it's going to be devastating. And let's talk a little bit about why these school districts cost so much money. Well, I think we're partially responsible by that...for this by our statutes that ensure continued teacher tenure. The school system in Westside, the school system in Ralston has an older...I guess I can use that term now, Senator McKenzie, I'm getting close to 40 so I can say over 40 is getting older, but it's an older teaching group, and when the group gets older, it costs more money. Every year they have an increase in the amount of money that's going to be paid to those faculty members. And you can't discharge those faculty members without cause. So you have a school district, like the Millard School District which I also represent, and they have these brand new schools and so they go out and they hire new graduates out of college that do an outstanding job, but the school district pays them less money so you have less of a cost. There's been discussions about this when we've talked about teacher retirement, how you can get an older teacher to retire and get two teachers for that one teacher that's retiring, so we encourage their early retirement of some of these teachers if they so chose to do that voluntarily. So when you're looking at the cost per student, it's very deceiving when you get into some of these 'hoo' districts that have a younger faculty age because of the school district growing. Now Papillion-LaVista is another good example--a school district that is growing. Bellevue, another example--school districts that are growing. And when you average in the teachers that have been in the system a long time with the new teachers that come in because of the new school you have less of a cost for the school. So those are deceiving numbers to be bantered around. If you're going to look at any numbers,...