

don't see a necessity for doing so. For Senator Wesely to suggest that we can come back, after we've allowed thirty positions, and filled fifteen positions with people, and then we can come back and say, well, wait, we only wanted fifteen, and have all those agencies fire all those individuals I think is absurd. It's much easier to start with the number fifteen, and then if we need individuals then go ahead and add to them than to go ahead and jump to thirty, and then come back in and fire fifteen people. I don't know how that can be good for agency restructuring if you, all of a sudden, hire fifteen and then fire fifteen a year later, it seems very unnecessary and disruptive to me. So that doesn't seem a good reason. And then he's talking about removing the rules and allowing flexibility because of mismanagement. Well we have opportunity to keep someone...to fire someone from their position because of mismanagement already. So if you're saying remove all these rules because you're having problems, then why don't you remove all the rules, all the way down, because they need to have that flexibility in management, they need to have that flexibility throughout the entire agency. So that argument doesn't work. He's saying we can go ahead and arbitrarily allow them to raise this fifteen positions, but they are still under a personnel service limit an amount of money within those agencies that holds them to how much they can pay, the amount of people and the amount of service that they have in that agency. So we're not raising their PSL. Senator Wehrbein said appropriations is not likely to raise their personnel service limit. So what you're doing is hiring fifteen more managers, and you got to get that money from somewhere, either from your front-line personnel, or your agency. So there's a concern there on whether you're really being efficient in hiring more management to cut out front-line workers. So that one doesn't wash with me. And you're talking about change...that these people won't change and we're going to be changing a lot of things and they won't change. Well, sometimes these people have spent a lot of time in these areas, and the suggestions that you, who spends no time in it, Senator Wesely, or someone else who comes in as a political elected official, the suggestions that you think are the best thing to happen, looking from the outside into an agency are not necessarily what that individual, who works on a daily basis within that agency, thinks is best. So we have to rely, sometimes, on the expertise of these individuals who have spent many years, as in Dr. Coyne, who was in yesterday, had spent many years restructuring, and has suggested that we're