

the point I think that we are, that I'm trying to make here, is that, number one, county government, as it operates today, in many counties, not all counties, but in many counties is a very ineffective, inefficient form of government. There are, if you walk into any... a lot of courthouses, again, not all, but there are almost separate like entities then, and they do not collaborate, nor do they cooperate, nor do they work together. Do they have a common vision? And I will compare it somewhat, again, to a business, and believe me, I know that government cannot run totally like business, but there are some business practices out there that I think if they were adopted to government that could help government in carrying out their charge and their duties. But it's like if you would have a bank and you had all these departments and every department made up their own budget, did their own thing, and nobody consulted with the director or the top CEO of that bank. They just took their own budget and went off and did what they wanted. And when citizens go in and try to get some type of reconciliation or they have some kind of a problem they go to the county commissioners who say really, the county commissioners go, I'm sorry, but I don't have any control over this. This is an elected official, you will have to go to him. And so it's a frustrating thing, I believe, for people dealing with a county, and the county government is probably closer to the people in the state of Nebraska than any other form of government, closer than state, and I believe closer even than city because of the effect that county government has on citizens. And for them to be able to go to the county board and say, and hold them responsible for what happens on a county level, I think, is very beneficial and also helpful. With a county administrative form of government, I think the county would also have the kinds of information and assistance that they need to better perform in their capacity. I have known instances of individuals who are in city government who went on to county government and seriously could not tolerate working in the system that they had because it was so very fragmented and so very flat that they felt that they, they had no recourse, they were just kind of spinning their wheels and they had all the responsibility, but they didn't have any of the authority. So what we would look at designing is a kind of government that I believe could be, again, more effective and efficient, and in a manner that we will take some time to do. I've been, have had some outlines of what it might look like in dealing with the amendment, also what it might look like in statute, and have worked with the